Automate and optimize even the most complex compensation models

A flexible, transparent and integrated solution to take your disparate data and transform it into validated, accurate, timely & compliant payouts.

ProCARE's rules-based engine and proprietary automation algorithms empower any health organization to offload the manual burdens associated with compensation management, increase accuracy and efficiency of payments and better inform compensation decisions.

Flexible & customizable	Easy admin management, plan and measurement modifications, and system growth with robust reporting and dashboard functionality.
Transparent & collaborative	Work closely with our compensation, healthcare & IT experts to develop a methodology and build out a solution that will best meet your business objectives, and provide your admins, finance team and providers the desired visibility into data
Seamlessly integrated	Fully automate data loads from source systems (ERP, Payroll, PM, EHR) to make sense of raw data and initiate automatic calculations based on specific, defined measurements

With our team's transparent processes and deep, multi-faceted expertise in provider compensation management, incentive compensation management software and healthcare operations management, our clients enjoy a streamlined implementation process that helps eliminate unknowns and ensure optimization for key objectives and development of the most beneficial environment possible.

26-Specialty Community Hospital

Problem

Like many health systems, this hospital had complex variations in comp plans with a very manual and convoluted Excel management process with frequent charge lag data requiring manual processing and limited transparency into payments and performance. Provider demographic, contract data & one-off payments for directorships were inconsistent and spread out throughout the organization and there was no visibility into how quality components resulted in payment.

Solution

Streamline 20 comp plans into 2 lowest common denominator plans at scale with variances addressed through variable comp elements assigned at various hierarchy levels. Automatic evaluation & breach alerts setup for FMV thresholds.

Result

The hospital achieved a 7x reduction in FTE hours spent on comp management and delivery with centralized and automatically updated provider demographic and contract data. Quality Measure tracking is now updated frequently with clear visibility to payment methodology. ProCARE also uncovered a $140K quarterly payment discrepancy during parallel testing that would have resulted in an errant payment. The hospital experienced increased payment accuracy and elevation in trust and confidence of the admin staff and providers with automation of wRVU assignments and ability to recalculate compensation based on retroactive changes.

Schedule an Introductory Call today to learn more about ProCARE's compensation management automation solutions.

"I want to know that we have someone to hold our hand along the way, during implementation especially, to make sure everything is running smoothly. I need to know we'll have all the help we need, and ProCARE did just that."

David Roshan, Senior Incentive Compensation Analyst | Pathway Vets Alliance

"The metrics within our provider compensation model are complex and dynamic. ProCARE has accurately and efficiently met our needs."

Carolyn Stepp, AVP, Physician Group | Cancer Treatment Centers of America

www.procareportal.com | 888.884.8675 | info@procareportal.com